



From the Plant Manager's Desk.

Date: Thursday 9 October 2025

Plover Team,

Last week I was able to step away and enjoy some family time on vacation. As you can see from the picture, we all enjoyed the Florida sun and heat. Oddly enough, Wisconsin was just as warm a few of those days! A big thank you to Sam Trotter for stepping up to cover me and I'd also like to thank Taylor Hillmann and Matt Schulz for taking on additional responsibilities to support Sam.

As Barbra Edumanichukwu shared during the town halls this week, we have the AIB audit coming up next week Tues-Thurs. This audit spends most of the time on the shop floor looking for serious and unsatisfactory food safety hazards. It is essential we pass this audit to remain in good standing with our customers. How do you play a part in this audit? By doing the little things right. These include good housekeeping, condensation control, and keeping your work area clean. Keep tools picked up and put them away. Roll up hoses when not in use. Extra parts or gaskets should be kept off the shop floor. No excess tape on equipment as "temporary" fixes. Product lines should be clear of any residual or built-up product. Floors and product zones should be clean. Condensation needs to be kept under control with fans or wiping the area down. All secondary containers should be clearly marked and identified as to what the contents are.

As Ron Fox always says, "Don't give them any layups." This means that we should have all the little things in order. Show the pride you have in your area by making sure everything is orderly, clean, and kept in a condition that you would expect as an auditor. As we come out of the sanitation this week keep up with these responsibilities. It will make next week easier and set us up for greater success! I appreciate everyone's attention to the details in the coming days.

Recognitions for those who exemplified our Leadership Principles over the past week –

- Howie Khang for temporarily stepping into the Sanitation Lead role – BOTB
- Travis Hintz for being 2 steps ahead on equipment design for SP1 – Think Big, Plan Ahead (TBPA)
- Justin Meyer – working on P1 cleanup request – ALO
- Justin Heil – caught code with no date – Customer Obsessed (CO)
- Josh Stumpges – Detailed defects identifying both equipment and FSQ defects - ALO

Sincerely - Ryan Schwanz